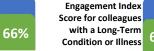
## **Demographics** Employees Employees **Gender Split Gender Split** by age group by age group **Ethnic Identity Ethnic Identity** November 2021 February 2021 February 2022 November 2021 February 2022 November 2021 White Britis 901 182 Headcount **Length of Service** f full time & part time Length of Service of full time & part time November 2021 RoS employees November 2021 November 2021 February 2022 1.158 1.168 145 155 Length of service Gender split by grade Gender split by grade contingent workers February 2022 Gender pay gap

## **Engagement**





**CSPS Annual** Engagement Index Score:

Engagement

Index Score



**Engagement Index** Score for colleagues not of White Ethnicity



61%

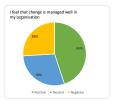
**Engagement Index** Score - Gay & Lesbian Bi-Sexual and other **Sexual Orientation** 











## **Talent Management**













## **Productivity**











4 \*\*\*

Aug - Oct 2021

14 LEAVERS





Nov - Jan 2022



