denda	Item Name	Transparency	Page Numbers in	Reason for Transparency Decision (if applicable)	Discussed by other	Sponsoring Director
tem	item Name	Decision	the Pack	Treason for Transparency Decision (ii applicable)	Governance Groups?	oponsoning Director
	Agenda items to be taken in Private	Publish	3 - 4	N/A	N/A	Keeper
	Minutes of December 2021 Board	Publish	5 - 16	N/A	N/A	Keeper
	Action Log	Publish	17 - 18	N/A	N/A	Keeper
;	Digital Update	Partly Publish	19 - 29	The cover paper and Annexes A - D are suitable for publishing. Annex E (product sustainability heatmap) contains sensitive information and is not suitable for publishing.	None	Corporate Director
5.1	People & Change Roadmap & Critical Path	Partly Publish	30 - 47	Covering paper and Appendix 1 – People Strategy - can be published (CSPS Result included in the covering paper, should be fine to publish following the June Board assuming the embargo has been removed by then) •Appendix 2 – Goal tree and critical path – not to be published because this contains sensitive HROD information that is continuing to evolve and at this point isn't viable to publish externally •Appendix 3 – Benefits plan – not to be published because this is still evolving and requires internal ratification therefore isn't suitable to publish at this time	None	Corporate Director
.3	CSPS & IIP Action Planning	Publish	48 - 56	Paper to be published following the June Board, as long as the CSPS embargo has been removed by the date of publication	EMT Investment Board	Corporate Director
1	Corporate Plan Update	Take In Private	57 - 75		Governance	Accountable Officer
.1	KPI Data	Take In Private	76 - 77	policy position, which will subsequently be published.	EMT Corporate Governance	Accountable Officer
.2	People Dashboard	Publish	78	Paper to be published following the June Board, as long as the CSPS embargo has been removed by the date of publication	None	Corporate Director
.3	Finance Update	Take In Private	79 - 107	, ,	EMT Corporate Governance	Accountable Officer
0	KPI, Finance & People Reporting by Exception	Take In Private	108 - 110		EMT Corporate Governance	Accountable Officer
1	Roadmap Reporting by Exception	Partly Publish	111 - 128	Main paper to be published. Annexes call out milestone work which is sensitive information and should not be published externally.	N/A	Accountable Officer
2	Audit & Risk Committee Update	Take In Private	129 - 131 ARC Minutes 2 - 8 (papers for noting pack)	Audit and Risk Committee business is not considered appropriate for general publication other than the minutes of the meetings, once approved. The covering paper for the Board may contain confidential information.	Audit and Risk Committee	Accountable Officer

13	Risk Reporting by Exception	Partly Publish	132 - 137	(People & Change key risk update) are sensitive and not	Audit and Risk Committee	Corporate Director
14	Transparency Review	Publish	138 - 141	IN/A	EMT Corporate Governance	Keeper
15.1	Governance Risk Discussion Tracker	Publish	9 - 10 (papers for noting pack)	N/A	N/A	Keeper
15.2	Financial Delegations 2022	Publish	11 - 15 (papers for noting pack)	$\Pi \Pi / \Delta$	EMT Corporate Governance	Accountable Officer
22	Board Skills Audit Results	Publish	142 - 148	N/A	N/A	Keeper
24	Championing Inclusive Cultures	Take In Private	149 - 170	As the training is jointly owned by SG and ENEI it is not possible for this to be hosted on an external website.	N/A	N/A