

Registers of Scotland**RoS Board****9 December 2024****CSPS Results****Purpose**

1. The purpose of this paper is to share the CSPS (Civil Service People Survey) results and slides that will accompany a verbal update from the Director of People and Operational Services to RoS Board.

Recommendation

2. We recommend that RoS Board review the CSPS results and share their reflections on positive progress and areas of potential focus with the Director of People and Operational Services during a discussion at the RoS Board

Background

3. CSPS 2024 ran between 10 September and 8 October. The results (appendix 1) were released to RoS (Survey Managers and Senior Leaders only) on 21 November. The results were shared with all RoS colleagues on 28 November.

4. We have developed high-level overview slides of the CSPS results (appendix 2) to accompany a verbal update to facilitate a conversation on initial observations.

Conclusion

5. Following the verbal update and subsequent discussion, we will incorporate insight shared by RoS Board into our action planning discussions.

Head of Talent & Enablement
People & Operational Services
25 November 2024