



Registers of Scotland Board Skills and Experience Matrix

Experience Level	
E	Expert
A	Advanced
B	Basic
D	Developing
N	No Existing Experience

	Director A	Director B	Director C	Director D	Director E	Director F	Director G	Director H	Director I
Industry Knowledge/Experience									
Industry Experience/Knowledge - Property, Title Deeds, Legal Ownership									
Experience									
Board, CEO or Senior Manager Experience									
Committee Chairing									
Sector Experience									
Public Sector/ Politics and Government									
Private Sector									
Health and Social Care									
Investment and Banking									
Education									
IT and Digital									
Consumer Goods & Services/Retail									
Construction									
Manufacturing and Production									
Tourism									
Energy and Utilities									
International Business/Trade									
Business Management and Support									
Business Management									
Business Consultancy									
Corporate Strategy - Setting and Implementation									
Business Start Up and Entrepreneur									
Business Sustainability and Environment Factors									
Corporate Social Responsibility									
Corporate Data and Research									
Marketing and/or Communications									
HR, Org Design and Employment Law									
Human Resources Management									
Organisational Development and Redesign									
Organisation Transformational Change and/or Merger									
Talent Management and/or Skills Development									
Organisation Performance Management									
Strategic Workforce and Capacity Planning									
Compensation, Reward and Recognition									
Equality, Diversity and Inclusion									
Finance and Accounting									
Bookkeeping and Accounts Management									
Managing and Reviewing Budgets									
Business Development/Finance Contracting and Bidding									
Financial Modelling, Reporting and/or Controlling									
Finance Auditing									
IT, Digital and Data									
Digital Business Strategy									
Digital Transformation									
Information Technology, Data Protection and Cybersecurity									
Change and Programme Management									
Digital Development and Infrastructure									
Legal, Risk, Control and Governance									
Money Laundering									
Health & Safety									
Employment Law									
Lawyer, Solicitor or Paralegal									
Corporate Risk Management									
Corporate Policy and Procedures									
Corporate Risk Assessment									
Organisation Risk and Control Auditing									
Business Contract Management									
Corporate Governance									
Quality Assurance									

Please share qualifications you have which are relevant to your role as a board member?

Do you have any additional skill (s)/experience that are not covered above which you think would be beneficial to your role as a board member?

Do you have any personal hobbies, interests or studies which may support the work and advice carried out by the board?

Please provide details of specific experience you have had or are currently supporting which you would consider beneficial to supporting RoS in achieving the current Corporate Plan and Business Objectives

Are there any specific areas of the board's responsibilities to which you would like to contribute in the future?

Please share the name of any organisations you have worked for in the past?