

Name	Michael Payne	
Position	Non-Executive Director	
Date	01 May 2026	
Category		Details
Category One Remuneration	Remuneration from:- a) employed; b) self-employed; c) the holder of an office; d) a director of an undertaking; e) a partner in a firm; f) appointed or nominated by my public body to another body; or g) engaged in a trade, profession or vocation or any other work.	Self-employed ad hoc advisor, trading as MXP2020, helping Business leaders develop AI and Digital strategies to drive P&L growth and transform operational efficiency.
Category Two Other Roles	Other Roles i.e. certain unremunerated directorships	None
Category Three Contracts	Contracts with Registers of Scotland	None
Category Four Election Expenses	Not Applicable to RoS Board Appointments	N/A
Category Five Houses, Land and Buildings	Houses, Land and buildings – That you own or have an interest in which are of significance or relevance to, or bear upon the work and operation of Registers of Scotland	None
Category Six Interest in Shares and Securities	Interest in Shares and Securities – holdings in a company or organisation which are of significance or relevance to, or bear upon the work and operation of Registers of Scotland	£285k worth of Accenture shares awarded when I worked there; £77k worth of Barclays shares awarded when I worked there
Category Seven Gifts and Hospitality	Gifts and Hospitality	
Category Eight Non-Financial Interests	Non-financial interests including membership or holding office in other public bodies, companies, clubs, societies and organisations such as trades unions and voluntary organisations	Member of local Baptist Church in East Sheen
		None
Category Nine Declaration of interests of immediate family:	Details of business interests, company directorships and trusteeships of immediate family (to include personal partners, parents, children (adult and minor), brothers, sisters, and the personal partners of any of these)	
Name:	Relationship to me:	Organisation Name & Nature of Interest