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| **Name** | Michael Harlow |
| **Position** | Non-exec board member |
| **Date** | 2nd June 2026 |

| **Category** | | **Details** |
|---|---|---|
| **Category One**<br>Remuneration | Remuneration from:-<br>a) employed;<br>b) self-employed;<br>c) the holder of an office;<br>d) a director of an undertaking;<br>e) a partner in a firm;<br>f) appointed or nominated by my public body to another body; or<br>g) engaged in a trade, profession or vocation or any other work. | None |
| **Category Two**<br>Other Roles | Other Roles i.e. certain unremunerated directorships | Director of EveryRiver Atlas Limited - a non-profit organisation that is building an atlas and guide to rivers for public benefit. It will cover Scotland and will deploy government data from governments around the world.<br><br>Chair of the Society for the protection of Ancient Buildings - from 01 January 2027. |
| **Category Three**<br>Contracts | Contracts with Registers of Scotland | None |
| **Category Four**<br>Election Expenses | Not Applicable to RoS Board Appointments | N/A |
| **Category Five**<br>Houses, Land and Buildings | Houses, Land and buildings –<br>That you own or have an interest in which are of significance or relevance to, or bear upon the work and operation of Registers of Scotland | None in Scotland. |
| **Category Six**<br>Interest in Shares and Securities | Interest in Shares and Securities – holdings in a company or organisation which are of significance or relevance to, or bear upon the work and operation of Registers of Scotland | None |
| **Category Seven**<br>Gifts and Hospitality | Gifts and Hospitality | None |
| **Category Eight**<br>Non-Financial Interests | Non-financial interests including membership or holding office in other public bodies, companies, clubs, societies and organisations such as trades unions and voluntary organisations | |
| | | |
| **Category Nine**<br>Declaration of interests of immediate family: | Details of business interests, company directorships and trusteeships of immediate family (to include personal partners, parents, children (adult and minor), brothers, sisters, and the personal partners of any of these) | |
| Name: | Relationship to me: | Organisation Name & Nature of Interest |
| Redacted for Publication | Sister | Owns her home with her husband in Scotland |
| Redacted for Publication | Mother | Owns her home in Scotland |
| Redacted for Publication | Wife | Partner in Apella Advisors - reputation management consultancy. Non-exec member of the board of HM Treasury. Trustee of Pro-Bono Economics - non-profit organisation giving economic advice to charities. |