

Registers of Scotland**RoS Board****14 September 2022****Day 2 – Board Development Day****Purpose**

1. The purpose of the development day on day 2 of the September RoS board meeting is to undertake some preparatory work and discussion with the Board to underpin future RoS strategy discussions.

Format

2. The format of the day will comprise a mixture of briefings, facilitated discussion and workshop activities, across three separate sessions:

- a. A Gartner led session on how to 'Be a Future Focused Organisation'
- b. A workshop format session to explore 'What will it take for RoS to succeed in potential future scenarios'
- c. A Lambert Smith Hampton led session on 'Developing an Estates Strategy in a hybrid world'

Pre Work

3. Ahead of the development day Board colleagues are invited to:
- a. Consider the potential Political, Economic, Social, Technological, Legal and Environmental factors that could shape RoS's future.
 - b. Consider how RoS would need to adapt to respond to the opportunities and threats presented by these factors.
 - c. For those attending the day 1 evening event there will be an opportunity to engage in some preliminary discussion ahead of day 2.

Outcome

4. The intended outcomes from the day are:
- a. Board colleagues will have an enhanced understanding of the latest approaches to developing organisational strategy, and be well-placed to use these approaches to support the Keeper in developing the future RoS strategy.
 - b. Board colleagues will have started to discuss the potential RoS futures, and be well-placed to support the Keeper in progressing these discussions in future Board meetings.
 - c. Board colleagues will have an enhanced understanding of the latest thinking on how organisations need to approach developing an estates strategy for a hybrid organisation, and be well-placed to support forthcoming discussions on the future RoS estate strategy.

Conclusion

5. Board colleagues are invited to note the purpose, format and intended outcome from the development day and to undertake the pre-work thinking ahead of the meeting.