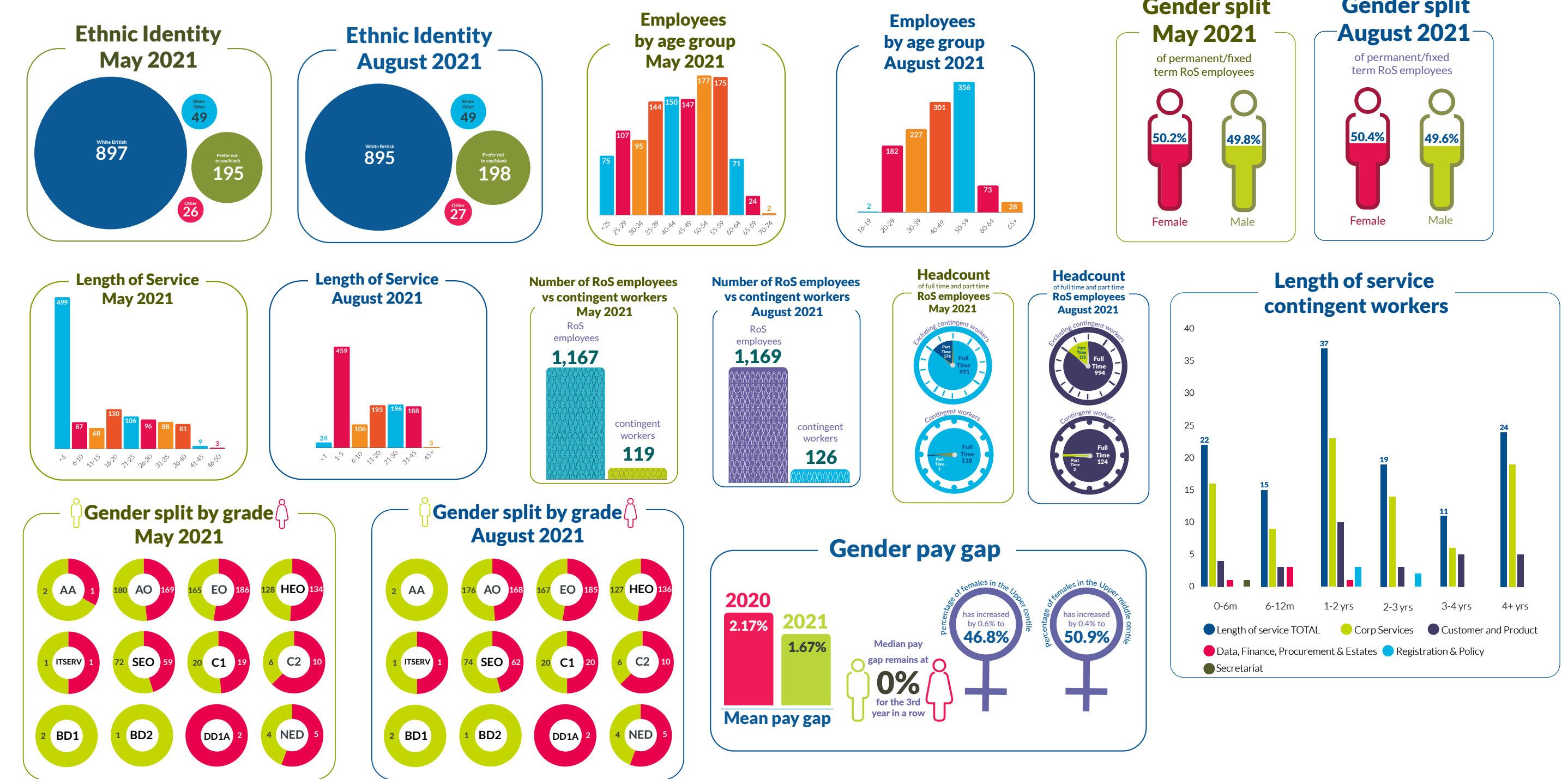


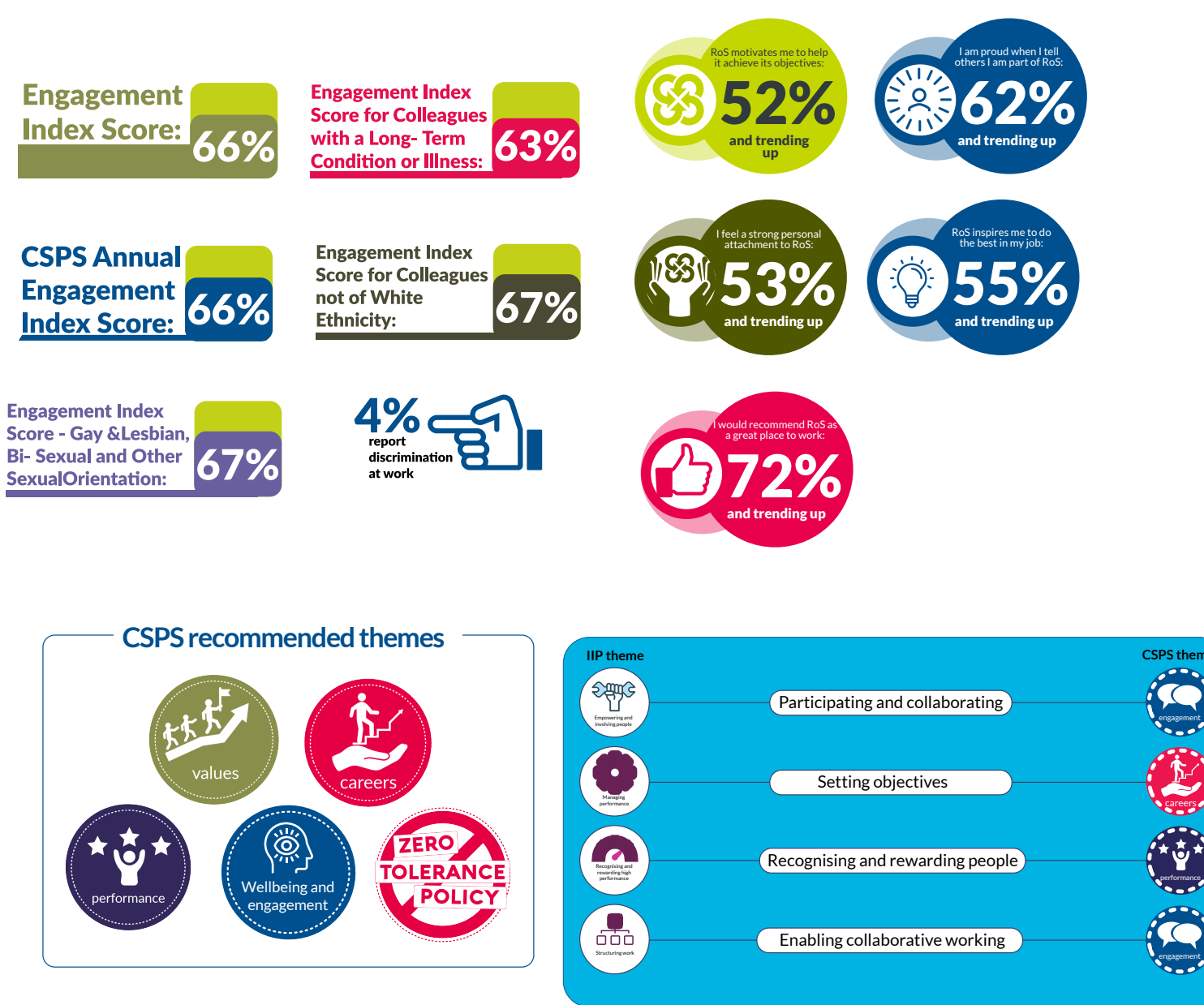
*live data **quarterly data ***annual data

Demographics*

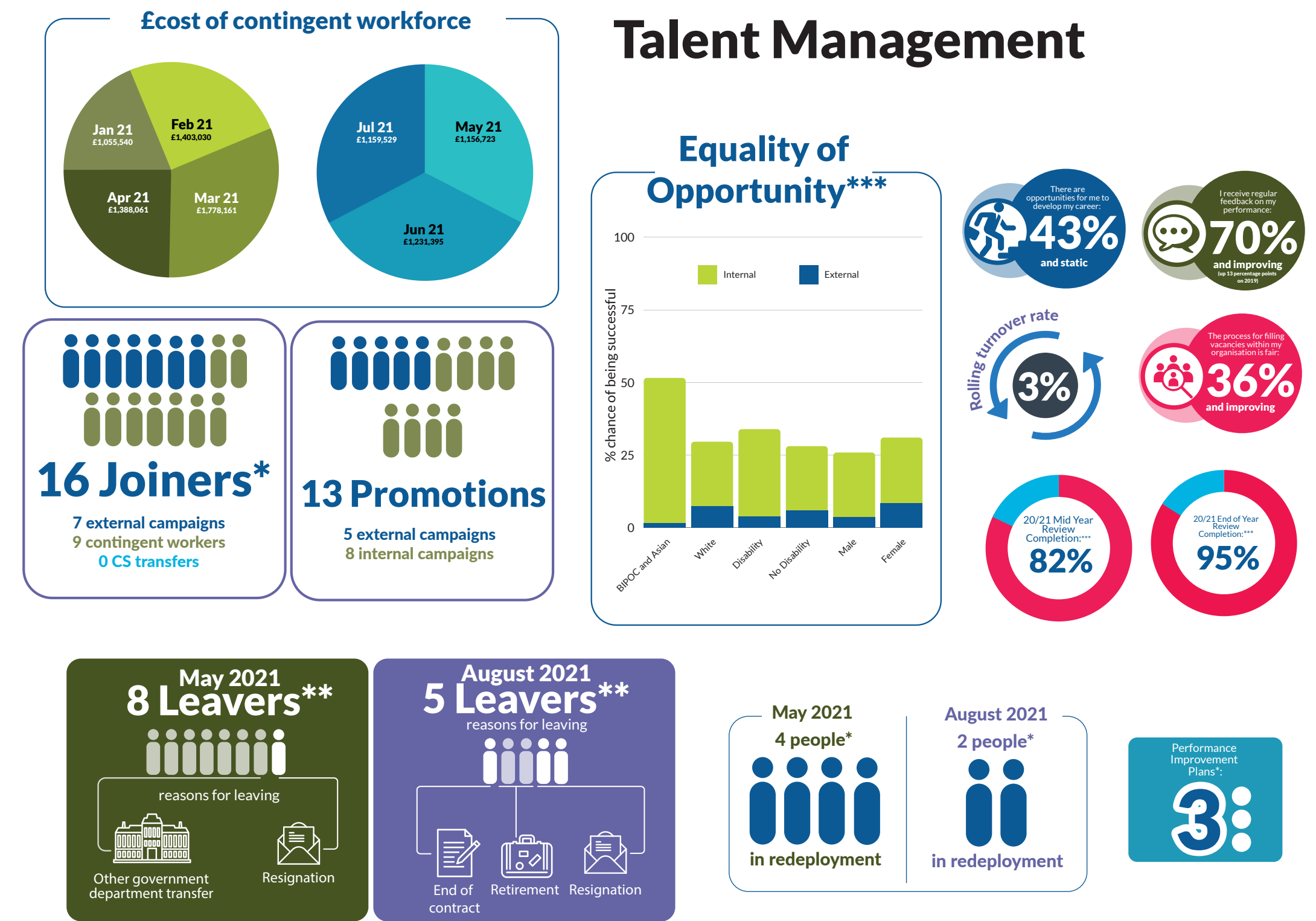


Engagement

RoSBrd2021/09/11



Talent Management



Productivity

