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Registers of Scotland

RoS Board

09 June 2026

Board Effectiveness Review Proposal

Purpose

1. To seek Board feedback on the proposed Board effectiveness review questionnaire.

Recommendation

2. The Board are invited to provide feedback on the proposed Board effectiveness review questionnaire and note the intention to run the survey in July 2026.

Background

3. In accordance with the RoS Board terms of reference, we are proposing to conduct our annual assessment of performance as a board, with the intention of continuously improving our effectiveness.
4. The Board will recall that we agreed to do a full effectiveness review every second year, with a pulse survey to track progress on agreed improvements in between. A pulse survey was conducted last year, and we are therefore proposing to conduct the full effectiveness review survey this year.
5. The proposed questionnaire has been updated this year to introduce a clearer, governance-aligned structure, remove duplication, and strengthen focus on evidence-based assessment of Board roles, behaviours and impact. It also places greater emphasis on the Board's advisory function and the effectiveness of risk and assurance oversight. A standardised rating scale and more targeted qualitative questions have been introduced to improve usability and ensure outputs translate into clear, prioritised improvement actions.
6. The proposed questionnaire for the Board effectiveness review is available at annex A and questions are marked to clearly identify the new and refined questions being asked.

Conclusion

7. The Board are invited to provide feedback on the questions proposed and if content, the questionnaire will be circulated for completion anonymously via Microsoft Forms in July 2026 and the results will be discussed at the September 2026 board.

Keeper of the Registers of Scotland
19 May 2026