

Grade	Time in grade	2022-23	2023-24		2024-25	
		Pay Scale	Effective 01/04/2023	Effective 01/01/2024	Effective 01/04/2024	Effective 01/01/2025
BD2	>1 year	89,059	93,512	93,958	95,837	96,776
	< 1 year	87,215	91,576	92,012	93,853	94,773
BD1	> 2 years	83,524	87,701	88,118	89,881	90,762
	>1 year	79,950	83,948	84,347	86,034	86,878
C2	> 3 years	78,136	82,043	83,215	84,879	85,711
	> 2 years	74,679	78,413	79,553	81,124	81,919
	>1 year	71,572	75,151	76,224	77,749	78,511
	< 1 year	68,359	71,777	72,803	74,259	74,987
C1	> 3 years	65,103	68,358	69,660	71,054	71,750
	> 2 years	60,856	63,899	65,116	66,418	67,069
	>1 year	56,607	59,437	60,569	61,780	62,386
	< 1 year	52,359	54,977	56,024	57,145	57,705
SEO	> 2 years	49,866	52,359	53,356	54,423	54,957
	>1 year	46,057	48,360	49,281	50,267	50,760
	< 1 year	42,353	44,470	45,317	46,224	46,677
HEO	> 2 years	39,591	41,571	42,363	43,210	43,634
	>1 year	37,246	39,108	39,853	40,650	41,049
	< 1 year	34,583	36,312	37,004	37,744	38,114
EO	>1 year	32,906	34,551	35,209	35,914	36,266
	< 1 year	30,655	32,188	32,801	33,457	33,785
AO	>1 year	26,805	28,145	28,681	30,181	30,181
	< 1 year	24,408	25,628	26,117	27,617	27,617

2023-24 Pay Award

5% increase from 01/04/2023; as further increase will be awarded on the 01/01/2024 +2% AO-C1 +1.5% C2 & 0.5% BD1/2

2024-25 Pay Award

2% increase for grades EO to BD2 from 01/04/2024, AO will be paid underpin of £1,500. A further 1% will be awarded to grades EO & above on the 01/01/2025